

UAW P&A 1979 - ONE YEAR AGREEMENT, WAGES ONLY – 2016-2017 Contract Year

Effective September 30, 2016, 2.0% ATB increase to the base salary of bargaining unit members; steps funded. Plus, an additional 0.5% to base salary, only for those bargaining unit members who are not in violation of the WSU Attendance Standards for tardiness and/or absenteeism (per APPM 3.0.11) as of July 31, 2016.

**Professional and Administrative Salary Schedule
Effective September 30, 2016**

NON-IT REPRESENTED CLASSIFICATIONS – 2.5% ATB

SALARY GRADE	MINIMUM	1ST STEP	2ND STEP	JOB RATE	MAXIMUM
9	34,503	36,803	39,103	41,402	51,752
10	37,591	40,096	42,602	45,108	56,383
11	41,166	43,913	46,656	49,400	61,750
12	45,066	48,068	51,169	54,076	67,598
13	49,702	53,015	56,331	59,644	74,555
14	55,065	58,739	62,409	66,079	82,601
15	61,326	65,412	69,503	73,590	91,989
16	68,641	73,218	77,792	82,369	102,960

**Professional and Administrative Salary Schedule
Effective September 30, 2016**

IT REPRESENTED CLASSIFICATIONS – 2.5% ATB

SALARY GRADE	MINIMUM	1ST STEP	2ND STEP	JOB RATE	MAXIMUM
9	37,646	40,154	42,664	45,175	56,466
10	42,060	44,861	47,668	50,471	63,091
11	47,173	50,317	53,463	56,606	70,758
12	52,751	56,265	59,784	63,299	79,123
13	59,373	63,330	67,286	71,247	89,059
14	67,040	71,509	75,980	80,449	100,561
15	75,989	81,054	86,118	91,185	113,981
16	86,446	92,207	97,971	103,734	129,667