Successor Contract Agreement between Wayne State University Employees of AFSCME Local 1497 and Wayne State University

October 1, 2021 – September 30, 2022

Wayne State University and AFSCME Local 1497 hereby agree to enter into a successor contract, for the term of October 1, 2021 through September 30, 2022, the terms of which are as follows:

a) The parties agree that AFSCME Local 1497 bargaining unit members will receive 1% across the board ("ATB") pay increase to the base salary of bargaining unit members; steps funded, effective 1/5/2022 plus an additional 0.5% to base salary only for those bargaining unit members who are not in violation of the WSU attendance standards for tardiness and/or absenteeism (per APPM 3.0.11) as of July 1, 2021.

b) All other terms of the contract expiring September 30, 2021 between Wayne State University and AFSCME Local 1497 will remain in effect for the term of the successor agreement; October 1, 2021 through September 30, 2022.

Signed,

[Signature]

AFSCME Local 1497

Date: 12-20-2021

[Signature]

Wayne State University

Date: 12-20-21