Wayne State University and AFSCME Local 1497 hereby agree to enter into a successor contract, for the term of October 1, 2020 through September 30, 2021, the terms of which are as follows:

a) The parties agree that AFSCME Local 1497 bargaining unit members will receive 1% across the board ("ATB") pay increase to the base salary of bargaining unit members; steps funded, effective with the first pay period in January 2021; plus an additional 0.5% to base salary only for those bargaining unit members who are not in violation of the WSU attendance standards for tardiness and/or absenteeism (per APPM 3.0.11) as of July 1, 2020.

b) All other terms of the contract expiring September 30, 2020 between Wayne State University and AFSCME Local 1497 will remain in effect for the term of the successor agreement; October 1, 2020 through September 30, 2021.

Signed,

Verace Stallings  
AFSCME Local 1497  
Date: 12-14-2020

Laure D. Wadley  
Wayne State University  
Date: 12-14-2020