

WAYNE STATE UNIVERSITY

Department of Labor Relations
3900 AAB
Detroit, MI 48202
(313) 577-2081
FAX (313) 577-6513

CORRESPONDENCE

Date: May 15, 2012

To: Sammy Wright, President
UAW Staff Association, Local 2071
2441 West Grand Blvd, Suite #206
Detroit MI 48208

From: A.L. Rainey, Jr., Director, Labor Relations

Subject: **Article 1, Recognition**

Per our brief discussion, it has come to our attention that bargaining unit members of UAW Staff Association Local 2071 have been utilizing pseudo job classifications/titles that are not included in our Article 1 listing of represented classifications. Be advised that while this may be an attractive, empowering practice, it could prove to be damaging and moreover, could blur representation limitations and job audit efforts going forward. As you know, the contractually recognized job classifications are subjects of bargaining (extremely important), and the misuse of them could carry a great deal of future implications. All parties, including Local 2071 bargaining unit members and participating supervisors/managers, are advised to cease and desist this practice of non-bargained, self-created job titles/classifications. Article 1 (as of August 1, 2009) in pertinent part, has been attached for your reference.

What has been outlined above is consistent with the current contractual practices of our other nonacademic unions, and is meant to draw us closer to the provisions and the spirit of our Agreement. The outcome will be of a benefit to the University and the Union alike.

Thanks for your cooperation.

cc: John Cunningham, UAW Region 1
Shawn Junior, LRS

ARTICLE 1. RECOGNITION

A. The Employer does hereby recognize the Union as the exclusive representative for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment, and other conditions of employment for the term of this Agreement of all full-time and fractional-time Employees (working 50% of the time or more and Employees working more than six (6) months or more) included in the classifications described below except student assistants, part-time, confidential Employees and Supervisors.

B. Bargaining Unit Classifications:

Accounting Assistant
Accounting Assistant, SR.
Accounting Clerk
Accounting Clerk, SR.
Accounting Specialist
Accounts Receivable Clerk
Admissions Clerk
Alumni Travel Assistant
Art Studio Supervisor
Audio-Visual Technician
Audio-Visual Technician, SR.

Biomedical Technologist
Bone Densitometer Technician
Bone Densitometer Technician, SR.
Broadcast Associate

Cashier
Cashier, SR.
Child Care Assistant
Communications Controller
Communications Controller, SR.
Computer Documentation Asst.
Computer Operator
Computer Operator, SR.
Computer Operator, LD.
Courier

Data Coordinator
Data Entry Clerk I
Data Entry Clerk II
Data Entry Coordinator
Data Entry Operator

Dance Media & Production Coord.
Data Entry Operator, SR.
Data Specialist
Drafter

Electronics Technician
Electronics Technician, LD.
Electronics Technician, SR.
Extension Program Supervisor

Family Support Aide

Graphic Artist
Graphic Arts Coordinator
Graphic Designer

Health Physics Assistant
Health Physics Specialist
Health Physics Technician

Imaging Clerk I
Imaging Clerk II
Imaging Clerk, SR.
Impact Sled Technician
Instrument Maker
Instrument Designer
Instrument Designer, LD.
Instrument Technician
Inventory Controller

Laboratory Aide
Laboratory Animal Supervisor
Laboratory Supervisor
Laboratory Technician
Laboratory Technician, SR.

Library Clerk
Library Clerk, SR.
Lighting and Sound Technician

Mail Services Supervisor
Material Controller
Material Controller, SR.
Medical Fee Billing Assistant
Medical Office Assistant
Morgue Assistant

Network Control Operator

Office Clerk
Office Services Clerk I
Office Services Clerk II
Office Services Clerk, LD.
Office Services Clerk, SR.
Ophthalmic Technician

Payment Expeditor
Payroll Assistant
Payroll Specialist
Parking Supervisor
Personnel Clerk I
Personnel Clerk II
Personnel Specialist
Personnel Clerk, SR.
Pest Controller
Photographer
Physical Science Technologist
Post Office Window Clerk
Production Controller
Program Specialist
Program Records Clerk I
Program Records Clerk II
Program Records Clerk, SR.
Pupillometry Technician

Receptionist
Records/Registration Clerk I
Records/Registration Clerk II
Records/Registration Clerk III
Registered Medical Assistant
Research Technician
Reservation Coordinator

Sculpture and 3D Studio Supervisor
Secretary I
Secretary II
Secretary III
Secretary IV
Self Instruction Assistant
Self Instruction Coordinator
Shipping/Receiving Coordinator
Storeskeeper
Storeskeeper, SR.
Student Records Clerk I
Student Records Clerk II
Student Records Clerk, LD.
Student Records Clerk, SR.
Supplies Clerk
Switchboard Operator
Switchboard Operator, Head

Tape Library Controller
Technical Secretary II
Technical Secretary IV
Technical Support Assistant
Theatre Costumer
Transfer Credit Processor

Veterinary Technician
Veterinary Technician Asst.
Veterinary Technician, SR.
Vivarium Technician